

The Banks County Board of Commissioners held their regular meeting on March 8, 2016 at 6:30 p.m. in the Board Room of the Banks County Courthouse Annex.

**Members Present**

Chairman Jimmy Hooper  
Vice Chairman Charles Turk  
Commissioner David Duckett  
Commissioner Danny Maxwell  
Commissioner Sammy Reece

**Staff Present**

Finance Officer Randy Failyer  
Human Resources Officer Arlene Ivey  
Public Utilities Director Steve Reece  
E911/EMA Director Deidra Moore  
County Clerk Jenni Gailey

**Media Present**

Banks County News – Angela Gary  
Access North Georgia – Rob Moore

**1. Call to Order**

Ch. Hooper called the meeting to order.

**2. Approval of Agenda**

Motion to approve the agenda: Charles Turk  
Second: Danny Maxwell  
Vote: 5:0  
All aye votes and motion passed.

**3. Moment of Reflection**

Ch. Hooper stated that in his faith the Easter season is the most important season of the year. He stated his successes in life were built upon the successes of those who had gone before and those he worked with. He named James M. McDonald, J.N. Turk, James Norwood, J.N. Chandler, John E. Harper and Davis T. Bradley and stated these were the men in 1858 who were the first Commissioners of Banks County.

**4. Pledge to the American Flag**

Ch. Hooper led the Pledge to the American Flag.

**5. Approval of Invoices**

Motion to approve the invoices: Sammy Reece  
Second: David Duckett  
Vote: 5:0  
All aye votes and the motion passed.

**6. Approval of Previous Minutes – 2/9, 2/23**

Motion to approve the minutes as previously provided: Danny Maxwell

Second: David Duckett

Vote: 5:0

All aye votes and motion passed.

**7. Public Comment: Recreation Department**

**Ricky Martin**

Mr. Martin stated concerns with his two boys being asked to accept unfair treatment by being placed on a team by the recreation department where a particular parent was being allowed to coach. He stated he was told by a recreation employee that a change would be considered. He said several phone calls were made to the recreation department and visits were made but they were not able to contact this representative. He said he was told accommodations were made that the parent in question would not be allowed on the field but the boys were not moved to another team nor allowed to move up an age group but was later told that was not accurate. He said because of this he was forced to remove his boys from the team and from play this baseball season because of unfair treatment of the recreation department. He stated he felt his boys were given differential treatment due to the incident not being addressed with the other parent involved.

**8. Planning Commission Recommendations: NONE**

**9. 2012 SPLOST: Public Safety Communication Project Demonstration**

**Deidra Moore**

Ms. Moore stated this was a long awaited project that took a team to bring to reality. She then introduced the computer connectivity company Jennifer Bates, CEO of Southern Software. She thanked Banks County for allowing them to implement the system throughout the county. Ms. Moore recognized Sheriff Carlton Speed and Fire Chief Robert Wilkins and they both expressed excitement with the capabilities and the safety and response time efficiency and call handling this software offers. The system was purchased with 2012 SPLOST funds. Ms. Moore then introduced Account Manager/Project Manager Mike Moody who explained how the software works. He said this software would allow public safety personnel to make critical decisions based on real information instead of speculation.

**10. EMA/E911 Uninterrupted Power Source Bid Award**

**Deidra Moore**

Ms. Moore stated she had received two bids and she then recommended The Power Place as low bidder at \$46,583. She introduced Kevin Reynolds from The Power Place. Vice Ch. Turk asked what the estimated battery life was on each unit. Mr. Reynolds stated approximately 5 years but monthly maintenance checks would be performed. He estimated battery replacement would be \$7,000.

Motion to approve The Power Place as low bidder for \$46,583: Jimmy Hooper

Second: Sammy Reece

Vote: 5:0

All aye votes and motion passed.

**11. Public Utilities: 2016 GEFA 60/40 loan for multiple project funding – Carter & Sloope Engineering**

**Steve Reece**

Mr. Reece asked for permission for Carter & Sloope Engineering to proceed with applying for the 60/40 loan for funding the following three projects:

- Moccasin Gap Road/Barrett Road Water Line
- 200,000 Gallon Elevated Water Tank to be located on Fort Lamar Rd
- Purchase of 800 Water Meters

Motion to authorize Carter & Sloope Engineering to apply for the loan: Charles Turk

Second: Sammy Reece

Vote: 5:0

All aye votes and motion carried.

**12. County Vehicle Fleet Maintenance Bid Award**

**Randy Failyer**

Mr. Failyer stated this was for maintenance on county vehicles. He stated only one bid was received as follows:

Pritchett Tire

Oil Change: \$30

Hourly Rate: \$70

He recommended awarding the bid to Pritchett Tire.

Motion to approve Pritchett Tire for fleet maintenance: Danny Maxwell

Second: David Duckett

Vote: 5:0

All aye votes and motion carried.

**13. 2016 Banks County Employee Pay Plan Adoption Resolution**

**Arlene Ivey**

Ms. Ivey stated she was given the task to revise the current pay plan for all employee positions/titles that met the \$29,120 minimum gross pay adopted at the January 12, 2016 meeting. She said the current pay plan was over 10 years old and had not been updated except for the last 3 years of COLAS.

She said she took the new minimum of \$29,120 and came up with a formula to for adjusting each pay grade and still maintain the integrity of the formulation of the old pay scale. She further stated the Commissioners had the Proposed Revised Pay Plan for Banks County employees and based on her calculations, using the new Pay Plan, approval would result in an annual budget increase of approximately \$358,000 which included the fixed liabilities. She then stated she respectfully requested approval of the "Resolution to Adopt the 2016 Employee Pay Plan" and to implement the pay increases beginning with the April 1, 2016 payroll checks.

Motion to approve the resolution effective the next pay period in March to be paid

April 1, 2016: Jimmy Hooper

Second: Sammy Reece

Vote: 5:0

All aye votes and motion carried. *(Copy of resolution filed in Attachment to Minutes Book 9-7) 2016-05*

**14. Adjournment**

Motion to adjourn the meeting: Charles Turk

Second: Danny Maxwell

Vote: 5:0

All aye votes and the motion passed. The meeting adjourned at 7:00 p.m.

---

Chairman

County Clerk

\*\*\*\*\*